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Shauna Olney is Chief of the Gender, Equality and Diversity Branch (GED) of the International Labour Organization. She studied law at the University of British Columbia and as a postgraduate at the University of Oxford, with a focus on industrial relations and human rights. She has been with the ILO since 1991, working in the areas of equality and non-discrimination, industrial relations, international labour standards, labour law and freedom of association.

Previously she worked as a barrister and solicitor in Canada, specializing in industrial relations, labour law and human rights. She also worked at the Supreme Court of Canada. She has authored and co-authored a number of publications on gender, equality and non-discrimination, including “Migrant Workers and the Right to Non-discrimination and Equality” in Migrants at Work (OUP); “Equal Pay: An introductory guide” (ILO); “The ILO, gender equality, and trade unions” in Making globalization work for women (Suny Series, Praxis); “Gender equality: A guide to collective bargaining” (ILO).