Men and Women for Gender Equality
Phase II

Q&A
Selection of Umbrella Organization

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Programme Coordinator
Palestine

11 April 2019
**Overview**

<table>
<thead>
<tr>
<th>Project timeframe</th>
<th>March 2019 – February 2022</th>
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<tr>
<td><strong>Focus countries</strong></td>
<td>Egypt, Lebanon, Morocco, Palestine, Jordan and Tunisia</td>
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<td><strong>Total budget</strong></td>
<td>USD 13,609,178.36</td>
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<td><strong>Goal</strong></td>
<td>Men and women in the Arab societies are able to exercise their rights and opportunities equitably as active citizens in their communities and countries.</td>
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then (4) Men and women in Arab societies can equally exercise their rights and opportunities as active citizens in their communities and countries; because (5) equality will be promoted at all levels of society through positive behavioral change and through a favorable legislative environment.
Programme Outcomes

The programme will contribute towards:

- Communities have more gender equitable attitudes and behaviors;
- Key regional and national institutions (academia, faith based institutions, media) and regional networks integrate/ promote gender responsive practices; and
- Laws, policies and strategies to promote gender equality are drafted, revised and/or approved.
Outcome 1: Communities have more gender equitable attitudes and behaviors

Output 1. Interventions for challenging social norms and promoting gender equality are implemented and replicated.

Output 2. A regional model for engaging fathers in gender equality exists.
Outcome 2: Key regional and national institutions (academia, faith based institutions, media) and regional networks integrate/promote gender responsive practices.

Output 1. Key institutions commit to more gender responsive practices.

Output 2. Networks promote GE and male engagement through replication of programme practices and material developed through the programme.
Outcome 3: Laws, policies and strategies to promote gender equality are drafted, revised and/or approved.

Output 1. Civil society organizations advocate for legal and policy change based on the research findings.

Output 2. Increased data availability and visibility on gender equality and masculinity in the region.

Output 3. Governments take action to reform and/or develop laws, policies and strategies.
**Summary of CFP**

**Selection of Umbrella Org**
- NIS 1,440,000

**Manage Community-led Interventions**
- 14 CBOs who got training in Phase I will compete
- Up to 10 CBOs will get grants up to **86,400 NIS** each

**Role of care work and Fatherhood in gender equality and prevention of violence against women and girls**
Con. Summary of CFP

Enhance the capacity of CBOs and CSOs in advocacy

Selection of Umbrella Org
- Paternal leave
- Prohibition of GBV
- Reform of gender discriminatory laws

NIS 90,000
Con. Summary of CFP

Umbrella organization

Mentoring Role

Encourage peer to peer learning and sharing

Promote linkage with other programme activities (including the regional advocacy campaign)
From June 2019 – May 2021

Sub-grants implementation should be at least (18 months).
Guidelines for submission

- Technical and financial proposals should be submitted simultaneously but in separate emails
  - Technical proposal
    CFP No. UNW-M&W-RP-001/2019 – (name of proponent) - TECHNICAL PROPOSAL
  - Financial proposal
    CFP No. UNW-M&W-RP-001/2019 – (name of proponent) - FINANCIAL PROPOSAL
- To: palestine.registry@unwomen.org
- Language: English
- Deadline of submission: 29 April 2019 midnight – Palestine time zone
• Proposal/no proposal confirmation form (Annex B1-1)
• Mandatory Requirements/pre-qualification criteria (Annex B1-2)
• Technical Proposal Submission Form (Annex B1-3)
• Financial Proposal Submission Form (Annex B1-4)
• Resumes of proposed team members with prescribed information (Annex B1-5)
• Capacity Assessment Checklist (Annex B1-6)
Annex B1-3

- Proponent’s Eligibility Confirmation and Information
- Template for Technical proposal submission
  - Component 1: Organizational Background and Capacity to implement activities to achieve planned results (max 1.5 pages)
  - Component 2: Expected Results and Indicators (max 1.5 pages)
  - Component 3: Description of the Technical Approach and Activities (max 2.5 pages)
  - Component 4: Implementation Plan (max 1.5 pages)
  - Monitoring and Evaluation Plan (max. 1.5 page)
  - Component 5: Risks to Successful Implementation (1 page)
  - Component 6: Partnership (max. 1 page)
Annex B1-4

- **Financial proposal submission form**
- **Template for Financial proposal submission**
  - Include allocation for monitoring and evaluation.
  - The administrative/indirect costs should not exceed 5% of the total budget.
  - The budget should be presented in NIS.
Process of Selection

1. Meet all mandatory requirements/ pre-qualifications criteria (Pass/Fail)
   • Meet all the requirements of submission
   • Meet all the mandatory requirements/ pre-qualification criteria (Annex B1-2)
2. Assessment of Technical proposals (minimum cumulative technical score of 50 points)
3. Assessment of Financial proposals
4. Capacity Assessment will be conducted for the selected organization
5. Submission of recommendation to an LPAC members for approval
6. Signing of agreement
## Criteria for Selection

<table>
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<tr>
<th>1</th>
<th>Technical description and appropriateness/adequacy of approach</th>
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<tr>
<td></td>
<td>• Soundness of the proposed <strong>results and activities</strong>, and linkages between them (20 points).</td>
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<td></td>
<td>• Soundness and adequacy of the <strong>technical approach and proposed strategies</strong> to support the achievement of results (5 points).</td>
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<td></td>
<td>• Realistic detailed <strong>implementation plan</strong> (5 points).</td>
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<td></td>
<td>• Soundness of the <strong>Monitoring and Evaluation approach and tools</strong> (10 points).</td>
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## Criteria for Selection

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<th>2</th>
<th>Relevance and technical capacity</th>
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<td>proposed <strong>staffing</strong> (number and expertise) for the services to be delivered;</td>
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<td>-</td>
<td><strong>organizational experience</strong> and proven track record/credibility on <strong>gender and development</strong>, <strong>RBM</strong> and its application to key processes, and other areas of expertise relevant to the services required</td>
</tr>
<tr>
<td>-</td>
<td>relevant experience in <strong>partnerships with UN Women</strong>, other UN agencies, governments, NGOs, and other development actors.</td>
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<td>-</td>
<td>previous experience in <strong>providing subgrants</strong> and supporting other non-governmental organizations.</td>
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### 15 points

**Assets**

- Previous experience in **engaging youth**, both girls and boys, and men for gender equality.
- Previous experience in **masculinities and/or fatherhood** and engaging men in childcare.
- Previous experience and/or knowledge in the **positive deviance approach**.
<table>
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<tr>
<th>3</th>
<th>Governance and management capacity</th>
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<td></td>
<td>• Management arrangement for the required services, including for monitoring and reporting, and if needed, evaluation.</td>
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<td></td>
<td>• Overall governance/management structure of the proponent organization.</td>
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<tr>
<td></td>
<td>8 points</td>
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<td>Criteria for Selection</td>
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<tr>
<td>4</td>
<td>Financial and administrative management capacity</td>
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Eligibility

- Non-governmental organizations can apply.
- Companies or non-for-profit companies are ineligible to apply.
- Proposals can be submitted jointly by two or more organizations with a lead applicant.

UN Women will sign a partnership agreement with and disburse funds to the applicant/lead organization only.

- Interested organizations need to demonstrate ability to implement the activities in both the West Bank including East Jerusalem and Gaza.
Competencies - Technical Duties

**Implement** a competitive, **closed sub-grants** process (Undertake a call for proposals; Evaluate proposals submitted; Finalize and sign grant contracts).

Develop **capacity building programme/plan** for the selected CBOs to cover topics of gender, engaging men and boys for gender equality, positive masculinities, and advocacy.

**Compile knowledge products** used/produced during the implementation of the community-based initiatives.

**Collect data** based on agreed upon M&E framework including completing a baseline by June 2019.
Maintain close coordination with UN Women and seek approval as needed.

Assign a Project Coordinator and other staff member(s) to implement activities;

Ensure proper follow up with CBOs regarding implementation of the agreed activities;

Monitor the implementation of activities.

Keep accurate documentation of all related activities, events, good practices, and lessons learned.

Submit narrative and financial reports in English on quarterly.

Cooperate with the programme’s monitoring and evaluation consultant by agreeing on the grants monitoring framework and providing relevant data on a regular basis.