Profile of Women in Elected and Appointed Positions

Women in leadership positions

- 1 in 2 managers of all levels is a woman
- 6 out of 10 managers of all levels in public administration, education, health, and social assistance are women
- Half of women managers are young or of fertile age (aged 15-44)
- 1 in 10 women managers at all levels is part of legislators, chief executives, senior officials and heads of public administration

By types of occupations:


Women in public service in appointed positions

- 1 in 4 functions of public dignity
- 1 in 2 positions in the cabinet of public dignity offices (51%)
- 1 in 3 senior management positions
- 2 out of 3 management positions
- 1 in 7 civil servants with special status (14%)

Positions of public dignity (elected or appointed)

Women are appointed in positions of public dignity in 7 out of 16 ministries

- Women hold 1 in 4 such positions (24.5%)
- Out of 10 positions of public dignity held by women
  - 7 are at the level of central public administration authorities (66%)
  - 3 at the local level
- 1 in 5 positions of public dignity in central public authorities
  - 1 in 3 positions of public dignity in local public authorities

Out of 10 women as civil servants with special status

- 2 work in diplomatic service and customs service (23.4%)
- 8 work in courts, penitentiaries, defence, security and public order entities (76.6%)

Source: NBS, Survey on Number of Civil Servants, 1.01.2016
**Women in elected positions**

In the 2014 Parliamentary Elections, women accounted for:

- 3 out of 10 electoral candidates (30.5%)
- About 1/4 out of the first 5 positions in the candidates’ lists (23.1%)
- 2 out of 10 elected MPs (20.8%)

Source: Central Electoral Commission

In the 2015 Local Elections, women accounted for:

- 1 in 5 candidates for the mayor position (22.5%)
- 1 in 3 candidates for the positions of local or district/municipal councillors (34.9%)
- 1 woman elected as the Governor of the ATU Gagauzia

Source: Central Electoral Commission

- 1 in 3 elected local councillors (29.9%)
- 1 in 5 elected mayors or rayon/municipal councillors (20.6%)
- 2 Roma women were elected as local councillors (18.6%)

Source: Central Electoral Commission

Out of 19 parliamentary and extra-parliamentary political parties only 1 is led by a woman

Source: http://www.e-democracy.md/parties/

Moldova is ranked the 59th out of 142 countries according to the Women’s Political Empowerment Indicator (from the Global Gender Gap Index)

Source: Global Gender Gap report, 2014

**Women’s acceptance in elected and appointed positions**

- 1 in 3 persons have increased confidence for women from the Parliament, Government or district administration

Source: Institute for Public Policy, CBS-Axa, Barometer of Public Opinion, April, 2015

- 1 in 4 men (27%)
- 1 in 5 women (19%)

Source: Institute for Public Policies, Discrimination Phenomenon in Moldova, 2015

- 1 in 7 respondents thinks that women are not accepted in politics (14%)
- 1 in 4 respondents considers that women are not promoted in high positions (28%)

Source: IPP, Sons Foundation Moldova, SOIR, Population perceptions regarding the discrimination phenomenon, 2015

**Consider that gender does not matter**

- 6 out of 10 respondents consider that gender does not matter for the position of mayor
- 7 out of 10 respondents consider that gender does not matter for the position of member of local council, chair of district council or MP
- 2 out of 10 respondents would prefer a man in these positions

Source: CBS-Axa, Moldovan women’ and men’s participation in decision-making, 2012

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