GENDER-RESPONSIVE MIGRATION GOVERNANCE

Establishing a gender-responsive policy framework

- Rights-based policy baseline is established through review of compliance with international standards
- Participatory consultation and research identifies migration patterns, challenges and opportunities
- Comprehensive rights-based policy framework establishes the right to non-discrimination, empowerment and equality
- Whole-of-government policies take an integrated approach to address adverse structural drivers of migration
- Government coordination among lead ministry, line ministries and sub-national offices, including units or ministries with specific gender expertise
- Monitoring mechanisms use consultative processes to establish gender-responsive and gender-disaggregated indicators
- Close protection gaps in countries of destination by negotiating rights-based BLAs/MOUs, through transparent and consultative processes

Implementing a gender-responsive policy framework

- Gender-responsive budgeting means lead and line ministries are adequately resourced
- Capacity development ensures labour migration actors, especially government, recruitment agencies and employers, are able to implement policies and laws
- Information and pre-departure training empowers women and other potentially vulnerable migrants to know their rights and how to exercise them
- Access to justice means migrants have the skills to document their experiences and claim their rights at all levels including through treaty review processes
- Multi-stakeholder policy dialogues include government, migrant-led and gender-focused CSOs to identify strengths, gaps and unintended consequences.

Creating an enabling environment

- Networking and organizing is supported by resourcing, convening and supporting groups representing migrants, women and marginalized groups to engage in policy, research, consultations and reviews
- Create spaces and access by facilitating participation of CSOs, collectives and workers’ organizations in national, regional and international platforms
- Gender-responsive representation promotes leadership among women, migrants and marginalized groups in government, trade unions, employers, and CSOs
- Raise awareness by building public momentum to recognize and value the rights and contributions of women migrant workers
- Eliminate discrimination, ensuring all people are empowered with the agency to choose to migrate by addressing social, political and economic drivers