The IC4HD Human Development (HD) Fellowships aim to encourage mid-career professionals (academics, civil servants, and civil society practitioners) to analyze critical development issues from the human development perspective, thereby contributing to development theory, and identification of applications and policies that put people at the centre of development debates.
Theme for 2014: Social Security in the Global South

The research supported under the 2014 fellowship programme must focus on a well-defined aspect of human development under the theme of social security for the global South. The 2014 Fellowships are offered to citizens of selected countries of the global south (see last page). Up to twelve fellowships will be awarded in 2014.

The human development approach, with an inherent emphasis on human rights and entitlements, has a strong focus on equity and social justice. The Universal Declaration of Human Rights states that “Everyone, as a member of society, has the right to social security” (Article 22). In Article 25 this is further elaborated, as it is stated that “Everyone has the right to a standard of living adequate for the health and well-being of himself and of his family, including food, clothing, housing and medical care and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond his control”.

Social security can be viewed “essentially as an objective pursued through public means rather than as a narrowly defined set of particular strategies” (Dreze and Sen 1989). Two different aspects of social security are protection (which is concerned with preventing a decline in living standards as might occur for example during an economic recession) and promotion (which is concerned with the enhancement of general living standards and to the expansion of basic capabilities of the population).

Although in nearly all countries protection by social security is provided at some level, in many countries coverage is limited, and only a minority of the global population has access to existing schemes. Why are social security schemes important in countries of the Global South? What is/are the goal(s) of the schemes? How do people qualify? To what extent are social security schemes able to address the vulnerabilities of the poorest of the poor? What innovative schemes exist? What achievements have been recorded? What have been the benefits and how have they impacted people’s lives? While considering these and other questions, the fellowships will contribute to consider, inter alia, how embedding social security concerns into development policy can effectively reduce the vulnerability of the poor, and how strategies, plans and programmes have taken into account social security concerns in countries of the global South and how successful these initiatives have been. While addressing these and other questions, the selected fellow(s) will be expected also to (a) define vulnerability, (b) measure vulnerability and (c) assess to what extent the available social security schemes are able to respond to/address these vulnerabilities.

Objectives

- Support innovative analytical work on a particular theme, selected annually, from the human development perspective
- Identify actionable goals that could be prioritized in development initiatives in the South based on the existing evidence and analysis
- Promote South-South learning and sharing of expertise and experiences
- Promote a network of experts who can identify innovative options for policy measures in the global South

This is a residential fellowship offered at the Indian Institute of Advanced Study (IIAS), Shimla, India, for the duration of 3 or 6 or 9 months. For more information about IIAS, please visit www.iias.org.

As the IIAS organizes several national level seminars every year on themes of pressing contemporary relevance as well as of theoretical significance, the fellowship provides the opportunity to interact with scholars from various other fields. In addition, IC4HD will organise a workshop on human development concept and principles for the fellows within the first two weeks of the fellowship.
The Fellowship

The IC4HD 2014 Fellowships support programmes of the duration of three or six or nine months, starting on the following dates:

- 1 April 2014, or 15 July 2014 in case a three-month duration is proposed
- 1 April 2014 or 15 June 2014 in the case a six-month duration is proposed
- 1 April 2014 in case a nine-month duration is proposed

The fellowship work does not involve empirical work with data collection and fieldwork during the fellowship period. It is expected that this work would already have been done.

The Fellowship covers the living expenses for the Fellows as well as a return airfare to their respective country of residence as per the most economical and direct route by air. In addition, the selected fellows will receive an amount INR150,000 per month. The Fellowship also envisages the provision of a budget of up to a maximum of INR50,000 for attendance of a conference/a short course in India, if relevant with the fellowship focus and if it is approved by the IC4HD Director. Free furnished residential accommodation will be provided at IIAS.

Key features

- Each fellow will work on a working paper presenting policy recommendations. The length of the paper will differ according to the duration of the fellowship — 8,000-10,000 words for a 3 months fellowship; 18,000-20,000 words for a 6 months fellowship; 30,000 words for a 9 months fellowship
- Each fellow will prepare and present the research outline in a workshop after 10 days from the starting date of the fellowship. The outline will include a timeline of the work to be undertaken in line with the duration of the fellowship. The feedback received during the workshop will be incorporated and the revised outline will be shared with IC4HD within the timeline agreed at the time of the review
- A mentoring system will be available to the awarded fellows during the duration of the fellowship
- A first draft of the working paper will be shared for feedback according to the timeline agreed during the workshop during which the outline is presented
- Each fellow will submit before completion of their term a working paper which will highlight challenges and innovative policy options available for a country/countries of the global South
- Based on the findings of the paper, a concise policy brief will be prepared by the Fellow
- The IC4HD will evaluate and consider for publication the working papers based on the expert review process
- The last instalment of the Fellowship will be released after the final version of the paper is received by IC4HD
- The IC4HD will have the first right of publication and will have the copyright of the documents submitted by the Fellows
Application Process

Applicants whose native language is not English are expected to have the ability to write and converse fluently in English. All candidates must complete a formal application in English, including:

- Application form (available online), inclusive of the time period preferred and duration of the fellowship (3 or 6 months or 9 months)
- Summary statement of the objectives of the proposal
- Project proposal, not exceeding 1,000 words, which does not involve fieldwork with data collection, that highlights the main contours of the research to be undertaken during the tenure of the Fellowship which is residential. The questions that the research aims to address, in line with the theme of the fellowship, and the reasons behind their selection should be clearly stated
- Curriculum vitae
- Two references (email and telephone number should be indicated). One of the referees should be the current supervisor
- Pre-approval for leave should be obtained by candidates from the current employer

Completed applications should be sent to:

hdfellowships@ic4hd.org

Incomplete applications or those received after the due date will not be processed.

For any query regarding the fellowships, please contact us or visit our website: www.ic4hd.org

Deadline (Extended)

Applications should be submitted by 02 March 2014
About IC4HD

The International Centre for Human Development is a partnership between the Ministry of Human Resource Development, the Indian Institute of Advanced Study (IIAS) and United Nations Development Programme (UNDP). The Centre envisions itself as a “think and do” organization that promotes policy dialogue on human development in the Global South and works towards translating human development analysis into action.

Contact

Email: hdfellowships@ic4hd.org
Website: www.ic4hd.org

Our Partners

Selected Countries

Nationals of the countries listed below are eligible to apply in their individual capacity:

**Africa:** Botswana, Cameroon, The Gambia, Kenya, Malawi, Mauritius, Mozambique, Nigeria, Seychelles, South Africa, Swaziland, Tanzania and Zambia

**Arab States:** Egypt, Jordan, Tunisia

**Asia and the Pacific:** Afghanistan, Bangladesh, Bhutan, Cambodia, China, Federated States of Micronesia, Fiji, India, Indonesia, Islamic Republic of Iran, Kiribati, Lao PDR, Malaysia, Maldives, Marshall Islands, Mongolia, Myanmar, Nauru, Nepal, Pakistan, Palau, Philippines, Papua New Guinea, Solomon Islands, Sri Lanka, Thailand, Tonga, Tuvalu, Vanuatu and Viet Nam

**Europe and the Commonwealth of Independent States:** Armenia, Kyrgyzstan, Turkey

**Latin America and the Caribbean:** Brazil, Mexico, Peru, Venezuela

Eligibility

Applications are invited from all eligible candidates. Women are strongly encouraged to apply. Applicants are required to fulfill the following eligibility criteria to be considered for the fellowship:

- Must be a citizen of a country of selected countries of the global South (please see below)
- Master degree in a relevant discipline is desirable
- Should be between 38 and 48 years of age (at the time of the closing date of the applications)
- Should have at least 10-12 years of relevant working experience
- Should not be a UN staff member or a Indian Institute of Advanced Study staff/fellow
- The other selection criteria, which will be considered to shortlist applications, include:
  - Exceptional creativity in choice of topic
  - Value addition or new direction to the human development concept, methodology, analysis, application and policy relevance
  - Track record of past accomplishments
  - Time needed for completing the work