Cal for Proposal - Employability
Frequently Asked Questions (FAQs)

Q: We would like to inquire about the specific eligibility for applicants. The title indicates the call targets Civil Society Organizations. Does this mean that the applicant should be registered with Ministry of Social Solidarity? Is an applicant registered with the Investment Agency as a limited liability company eligible to apply?

Answer: This Call for Proposal is for Civil Society Organizations, including academia or international CSOs registered in Egypt. Companies/ Private sectors entities are not eligible to apply for this

Q: For the references, do proponents provide the contact information for the references? What information is required for the references?

Answer: Name, company/organization, contact information (mobile/email)

Q: For the target of 1000 women, is the target 1000 women trained? Which indicator does the target refer to?

Answer: Proponents may apply to implement some or all the required services including the 1000 women or less according to their capacity. The 1000 women refer to trainings inclusive of the different segments.

Q: How many governorates is the project expected to operate in? We understand that final chosen governorates will be communicated by the project steering committee at a later date, but if we can have the number of governorates overall it would be helpful for budgetary purposes please.

Answer: The program will be implemented in 5 Governorates that will be validated and approved by the Steering Committee. UN Women is looking for a balance between urban centers (Greater Cairo, Alexandria), as well as Upper Egypt and Delta for the whole of the program. If an applicant is applying only for part of the required services (hence, part of the program), their geographical scope may be smaller, but the results will feed into the overall program. Regarding the location for the training sessions (whether the implementing partner will go out to the beneficiaries or bring in participants to Cairo), that depends on the specific strategy of the applicant and justification for whichever modality is chosen (make sure the budget is appropriate).

Q: In terms of the target group, it includes a variety of different profiles. Is there a preference as to how many of the 1,000 women fall in each category?

Answer: No quantity preference of the women selected in each category. The most important is to have a representation of each category in addition to a clear criteria put in place for the selection.

Q: Are all capacity assessment documents listed in page 16 required to be submitted with the proposal, or upon review and award?

Answer: The capacity assessment documents are required with the submission of the proposal. In front of each criteria there is an indication if it is mandatory or optional.
Q: Page 4 indicates that the financial proposal must be submitted as per the template in Annex 3, but Annex 3 is not included in the full document. Can you please share the financial proposal template that bidders need to abide by?

Answer: You just need to abide by using Annex A-3 as a template the financial proposal division is up to each organization.

Q: In the indicators section, the % of women who join the labor force, is this only for the return-ship model? Do proponents need to measure the % of women to join the labor force out of the total 1,000 or only the % of those who return after at least two years of unemployment?

Answer: Please note the indicator is on the number of women who re-join the labour force supported by the project through the returnship model. In addition, the program M&E team in collaboration will the selected proponents will conduct annual post graduate surveys to measure the % of the targeted women who report themselves as employed within 6 months of receiving training, career development, and/or job placement services from the total number trained.

Q: Since the deadline for questions is May 20th, can UN Women kindly extend the deadline for this proposal a few days after May 28th, so that proponents are able to incorporate UN Women’s responses to clarifications into the proposals and budgets please?

Answer: The deadline has been extended till the 7th of June 2020.

Q: Can the submission forms be sent to proponents in word document format so we can fill them in and submit them with our proposal in soft copy format please?

Answer: UN Women will try to upload the soft copy formats on the website.

Q: In the required services, what is meant by "Develop a sustainability scheme/pricing model to reach the target beneficiaries"?

Answer: Please note that proponents may apply to implement some or all the required services. We require that each proponent comes up with a sustainability plan/pricing model to ensure the sustainability of the training sessions; cost strategies can be a part of this. Participants may also cover a portion of the training cost.

Q: What is the range of expected budget. As you know delivering capacity building programs can be done at various scales. A range would guide us so we are not too far off.

Answer: Please note that proponents may apply to implement some or all the required services. Proponents are required to submit the activities according to the number of targeted beneficiaries, unit cost, and scope of the proposal.