UN WOMEN TURKEY
Turkey is

- G-20 member
- EU candidate country
- OECD member country
- OIC member
- The 17th largest world economy
- The biggest global host of refugees
Turkey is committed to:

- The Sustainable Development Goals
- The Convention on Elimination of All Forms of Discrimination against Women (CEDAW)
- The Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence (Istanbul Convention)
- Generation Equality: Equality for Women for Change for the World
- The Beijing Platform for Action
Gender inequalities remain in Turkey

<table>
<thead>
<tr>
<th>Women’s labour force participation</th>
<th>Women in senior and middle management positions in companies</th>
<th>Share of women who have been subjected to physical and/or sexual violence</th>
<th>Girl children married before the age of 18</th>
<th>Female representation at the Parliament</th>
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<tbody>
<tr>
<td>34.4%</td>
<td>17.3%</td>
<td>4 out of 10</td>
<td>17.9%</td>
<td>17.32%</td>
</tr>
</tbody>
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Source: Turkish Statistical Institute 17 June 2019
Source: Turkish Statistical Institute 6 March 2019
Source: Hacettepe University Institute of Population Studies, 2014
Source: Turkish Statistical Institute 2016
Source: Turkish Grand National Assembly

Turkey ranks the 130th among 149 countries in terms of gender equality according to Global Gender Gap Report 2018.
The overarching goal of UN Women Turkey

“Women and girls in Turkey enjoy equal access to rights, resources and services and are able to enjoy their human rights with zero tolerance to any form of discrimination”
United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) Turkey stands behind women’s empowerment and gender equality in all aspects of life and has programmes that aim to advance gender equality, combat stereotypes and violence, unlock progress for women and girls in political, social and economic life. UN Women Turkey also chairs the UN Turkey Gender Equality and Women’s Empowerment Result Group and coordinates UN system’s efforts in this area.

UN Women Turkey works towards three goals:
- Women lead, participate in, and benefit equally from governance systems.
- All women and girls live a life free from all forms of violence.
- Women and girls contribute to and have greater influence in building sustainable peace and resilience, and benefit equally from the prevention of natural disasters and conflicts and humanitarian action.

UN Women Turkey commits itself to champion the Leaving No One Behind principle, by providing targeted response to women and girls from the most marginalised, excluded and underserved communities to promote their potentials as agents of change.
UN Women Turkey works with

- The Government of Turkey
- Donors and other development partners
- Civil Society Organizations
- Academia
- Other UN entities
- Private Sector Companies
Engagement with Private Sector

Women’s Empowerment Principles (WEPs): Equality means Business. WEPs is a joint initiative of UN Women and the UN Global Compact, suggesting a seven-step framework for women’s empowerment in the workplace, marketplace and community. WEPs are applicable to all businesses, across sector and scale.

Companies signing up for this initiative demonstrate their commitment to apply WEPs throughout all aspects of their work, internally vis-à-vis their employees and externally in their relations with suppliers, customers and society at large. With more than 300 signatories, Turkey ranks 1st in the world committing to WEPs as of 2019.
Male Engagement in Gender Equality
HeForShe Solidarity Movement

Created by UN Women, the HeForShe solidarity movement for gender equality provides a systematic approach and targeted platform where a global audience can engage and become change agents for the achievement of gender equality in our lifetime.

Since its launch in 2014, hundreds of thousands of men from around the world including Heads of State, CEOs, and global luminaries from all walks of life have committed to gender equality.

HeForShe has been the subject of more than 2 billion conversations on social media, with off-line activities reaching every corner of the globe.

UN Women Turkey engages civil society, private sector and youth in the HeForShe Campaign, since 2015, to create a bold, visible force for gender equality.
PRIORITY AREAS

- Women and girls contribute to and have greater influence in building sustainable peace and resilience, and benefit equally from the prevention of natural disasters and conflicts and humanitarian action.
- All women and girls live a life free from all forms of violence.
- Women lead, participate in, and benefit equally from governance systems.
GENDER-SENSITIVE REFUGEE RESPONSE

Projects:

- “Strengthening the Resilience of Syrian Women, Girls and Host Communities” project
- “Social and Economic Stabilization of Refugee Women and Adolescent Girls in Turkey” project

Donors:

Main Partners:
- Gaziantep Metropolitan Municipality
- International Labour Organisation (ILO)
- Southeastern Anatolia Project (GAP) Regional Development Administration
- Association for Solidarity with Asylum Seekers and Migrants (SGDD - ASAM)
- Refugee Support Center (MUDEM)
- Other local authorities and civil society organisations

Our aim is that women and girls benefit from inclusive, gender sensitive refugee response, and peace and security interventions. To this end UN Women works on:

- Strengthening the capacity of national and local governments and other relief actors to undertake gender responsive planning, programming and service delivery.
- Enhancing long term access to social and economic recovery, livelihood and empowerment opportunities for women and girls from refugee and host communities.
- Targeting the most vulnerable women and girls via gender responsive outreach, protection and livelihood programs in partnership with local authorities.
- Engaging men and boys as key actors for promoting women’s empowerment and gender equality in refugee response.
- Promoting social cohesion, dialogue and peaceful co-existence among women and girls from refugee and host communities.
ENDING VIOLENCE AGAINST WOMEN

Projects:
• “UN Joint Programme for the Prevention of Child, Early and Forced Marriage” project
• “Implementing Norms, Changing Minds to End Violence Against Women” regional project

Donors:

Partners:
Ministry of Family, Labour and Social Services
Southeastern Anatolia Project (GAP) Administration
Municipal authorities
Civil society organisations

Our aim is that service providers and civil society organisations adopt and apply the standards and provisions set in Istanbul Convention and CEDAW to prevent violence against women and girls and deliver quality essential services. To this end UN Women works on:

• Strengthening capacities to advocate for, implement, monitor, and report on international norms and standards to end violence against women.

• Providing services to women and girl survivors of violence including child, early and forced marriages (CEFM) in line with the international standards set in Istanbul Convention and CEDAW.

• Inducing positive shifts in social norms and behaviour towards ending gender-based discrimination and violence.
STRENGTHENING WOMEN’S LEADERSHIP AND PARTICIPATION AND GENDER-RESPONSIVE GOVERNANCE

Projects:
- “Gender Equality in Political Leadership and Participation in Turkey” project
- “Gender Responsive Planning and Budgeting” project

Donors:

Partners:
Turkish Grand National Assembly
Ministry of Family, Labour and Social Services
Inter Parliamentary Union (IPU)
Civil society organisations
Academia
Selected municipalities

Our aim is that national and local level authorities prioritize international commitments on gender equality and women’s empowerment for gender-responsive national and local plans and budgets. To this end UN Women works on:

- Improving the capacity of the Parliament to mainstream gender into plans, policies, budgets and procedures.
- Supporting women candidates at the local and national level for increasing their capacities for their active participation into decision making mechanisms and for gender responsive service delivery.
- Increasing awareness and understanding of Gender Responsive Budgeting (GRB) amongst line ministries, the parliament, presidential councils and local governments.
- Enhancing the capacities of gender advocates and women’s groups to advocate for women’s participation into all decision making mechanisms.
- Strengthening local gender equality units and structures.