**Annex B2- Call for Proposal (CFP) Engaging Regional Inter Religious, Faith-Based Organizations and Actors in Promoting Gender Responsive Peacebuilding (For Budget less than $250,000) for NGOs, Academic Institutions and Registered Community Based Organisations**

**CFP No. (15/8/208/CFP)**

**Section 1 – CFP letter**

UNWOMEN plans to engage (Implementing Partner/Responsible Party) as defined in accordance with these documents. UNWOMEN now invites sealed proposals from qualified proponents for providing the requirements as defined in the UN WOMEN Terms of Reference. Proposals must be received by UNWOMEN at the address specified not later than 5:00pm East African Time on 22nd August 2018.

This UNWOMEN Call for Proposals consists of four sections and a series of annexes that will be completed by proponents and returned with their proposal:

- CFP section 1: CFP letter (this document)
- CFP section 2: Proposal data sheet
- CFP section 3: Instructions to proponents
- CFP section 4: UNWOMEN Terms of Reference

**CFP forms to be returned (mandatory):**

- Annex B2-1 Proposal/no proposal confirmation form
- Annex B2-2 Mandatory requirements/pre-qualification criteria
- Annex B2-3 Template for proposal submission
- Annex B2-4 Format of resume for proposed staff

Interested proponents may obtain further information by contacting this email address: procurement.esa@unwomen.org with a copy to Julius.Otim@unwomen.org
Call for Proposal (CFP)

CFP No. 15/8/208/CFP

Section 2: Proposal data sheet

Program/ Engaging Regional Inter Religious, Faith-Based Organizations and Actors in Promoting Gender Responsive Peacebuilding

Program official’s name: Julius Otim, Policy Specialist (UN Women ESARO)

Email: procurement.bids@unwomen.org
Telephone number: +254 715137346
Issue date: 15th August 2018.

Requests for clarifications due

Date: 20th August 2018  (via e-mail procurement.esa@unwomen.org with a copy to Julius.Otim@unwomen.org)

Time: 5:00 pm East African Time

UNWOMEN clarifications to proponents due:

Date: 20th August 2018
Time: 5:00 pm East African Time

Proposal due

Date: 22nd August 2018
Time: 5:00 pm  East African Time

Planned award date:
27th August 2018

Planned contract start date:
28th August 2018
Call for Proposal (CFP)

CFP No. 15/8/208/CFP

Section 3: Instructions to proponents

1. Introduction

1.1 UNWOMEN invites qualified parties to submit Technical and Financial Proposals to provide services associated with the UN WOMEN requirement for Responsible Party (Non-Governmental Organization, Community Based Organizations (CBOs) and Academic Organizations).

1.2 A description of the services required is described in CFP Section 4 - Terms of Reference.

1.3 UNWOMEN may, at its discretion, cancel the services in part or in whole.

1.4 Proponents may withdraw the proposal after submission, provided that written notice of withdrawal is received by UN WOMEN prior to the deadline prescribed for submission of proposals. No proposal may be modified subsequent to the deadline for submission of proposal. No proposal may be withdrawn in the interval between the deadline for submission of proposals and the expiration of the period of proposal validity.

1.5 All proposals shall remain valid and open for acceptance for a period of 90 calendar days after the date specified for receipt of proposals. A proposal valid for a shorter period may be rejected. In exceptional circumstances, UNWOMEN may solicit the proponent’s consent to an extension of the period of validity. The request and the responses thereto shall be made in writing.

1.6 Effective with the release of this CFP, all communications must be directed only to UNWOMEN East & Southern Africa (ESARO), by email at procurement.esa@unwomen.org with a copy to Julius.Otim@unwomen.org. Proponents must not communicate with any other personnel of UNWOMEN regarding this CFP.

2. Cost of proposal

The cost of preparing a proposal, attendance at any pre-proposal conference, meetings or oral presentations shall be borne by the proponents, regardless of the conduct or outcome of the CFP process. Proposals must offer the services for the total requirement; proposals offering only part of the services will be rejected.

3. Eligibility

Proponents must meet all mandatory requirements/pre-qualification criteria as set out in Annex B2-2. See paragraph 10 below for further explanation. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described in Annex B2-2. UN WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.
4. Clariﬁcation of CFP documents

4.1. A prospective proponent requiring any clariﬁcation of the CFP documents may notify UNWOMEN in writing at UNWOMEN email address indicated in the CFP by the speciﬁed date and time. UNWOMEN will respond in writing to any request for clariﬁcation of the CFP documents that it receives by the due date outlined on section 2. Written copies of UNWOMEN response (including an explanation of the query but without identifying the source of inquiry) will be posted using the same method as the original posting of this (CFP) document.

4.2. If the CFP has been advertised publicly, the results of any clariﬁcation exercise (including an explanation of the query but without identifying the source of inquiry) will be posted on the advertised source.

5. Amendments to CFP documents

5.1. At any time prior to the deadline for submission of proposals, UNWOMEN may, for any reason, whether at its own initiative or in response to a clariﬁcation requested by a prospective proponent, modify the CFP documents by amendment. All prospective proponents that have received the CFP documents will be notify in writing of all amendments to the CFP documents. For open competitions, all amendments will also be posted on the advertised source.

5.2. In order to afford prospective proponents reasonable time in which to take the amendment into account in preparing their proposals, UNWOMEN may, at its discretion, extend the deadline for the submission of proposal.

6. Language of proposal

6.1 The proposal prepared by the proponent and all correspondence and documents relating to the proposal exchanged between the proponent and UNWOMEN, shall be written in English.

6.2 Supporting documents and printed literature furnished by the proponent may be in another language provided they are accompanied by an appropriate translation of all relevant passages in English. In any such case, for interpretation of the proposal, the translation shall prevail. The sole responsibility for translation and the accuracy thereof shall rest with the proponent.

7. Submission of proposal

7.1. Technical and ﬁnancial proposals should be submitted as part of the template for proposal submission (Annex B2) in one email. With the CFP reference and the clear description of the proposal by the date and time stipulated in this document. If the emails and email attachments are not marked as instructed, UNWOMEN will assume no responsibility for the misplacement or premature opening of the proposals submitted. The email text body should indicate the name and address of the proponent.

All proposals should be sent by email to the following secure email address: procurement.bids@unwomen.org
7.2 Proposals should be received by the date, time and means of submission stipulated in this CFP. Proponents are responsible for ensuring that UNWOMEN receives their proposal by the due date and time. Proposals received by UNWOMEN after the due date and time may be rejected.

7.3 When receiving proposals by email (as is required for the CFP), the receipt time stamp shall be the date and time when the submission has been received in the dedicated UNWOMEN inbox. UNWOMEN shall not be responsible for any delays caused by network problems, etc. It is the sole responsibility of proponents to ensure that their proposal is received by UNWOMEN in the dedicated inbox on or before the prescribed CFP deadline.

7.4 The “Certificate of Proponent’s Eligibility and Authority to Sign Proposal” contained in this CFP must be executed by a representative of the proponent who is duly authorized to execute contracts and bind the proponent. Signature on the certificate represents that the proponent has read this CFP, understands it and agrees to be bound by its terms and conditions. The proponent’s proposal with any subsequent modifications and counter-proposals, if applicable, shall become an integral part of any resulting contract.

7.5 Late proposals: Any proposals received by UNWOMEN after the deadline for submission of proposals prescribed in this document, may be rejected.
8. Clarification of proposals

To assist in the examination, evaluation and comparison of proposals, UNWOMEN may, at its discretion, ask the proponent for a clarification of its proposal. The request for clarification and the response shall be in writing and no change in the price or substance of the proposal shall be sought, offered or permitted. UNWOMEN will review minor informalities, errors, clerical mistakes, apparent errors in price and missing documents in accordance with the UNWOMEN Policy and Procedures.

9. Proposal currencies

All prices shall be quoted in (currency) US Dollars only.

UNWOMEN reserves the right to reject any proposals submitted in another currency than the mandatory currency for the proposal stated above. UNWOMEN may accept proposals submitted in another currency than stated above if the proponent confirms during clarification of proposals, see item (8) above in writing, that it will accept a contract issued in the mandatory proposal currency and that for conversion the official United Nations operational rate of exchange of the day of CFP deadline as stated in the CFP letter shall apply.

Regardless of the currency of proposals received, the contract will always be issued and subsequent payments will be made in the mandatory currency for the proposal above.

10. Mandatory/pre-qualification criteria

10.1 The mandatory requirements/pre-qualification criteria have been designed to assure that, to the degree possible in the initial phase of the CFP procurement process, only those proponents with sufficient experience, the financial strength and stability, the demonstrable technical knowledge, the evident capacity to satisfy UNWOMEN requirements and superior customer references for supplying the services envisioned in this CFP will qualify for further consideration. UNWOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will affect your evaluation.

10.2 Proponents will receive a pass/fail rating in the mandatory requirements/pre-qualification criteria section. In order to be considered for Phase I, proponents must meet all the mandatory requirements/pre-qualification criteria described in this CFP.

11. Evaluation of technical and financial proposal

a. PHASE I – TECHNICAL PROPOSAL (70 points)

i. Only proponents meeting the mandatory criteria will advance to the technical evaluation in which a maximum possible 70 points may be determined. Technical evaluators who are members of a Committee for Partners’ Assessment (CPA) appointed by UNWOMEN will carry out the technical evaluation applying the evaluation criteria and point ratings as listed below. In order to advance
beyond Phase I of the detailed evaluation process to Phase II (financial evaluation) a proposal must have achieved a minimum cumulative technical score of 50 points.

| Technical description and appropriateness/adequacy of approach | 40 points |
| Relevance and technical capacity: (See Capacity Assessment Checklist) | 15 points |
| • proposed staffing (number and expertise) for the services to be delivered; | |
| • A regional Religious body with proven track record/credibility of building and strengthening capacity of country religious platforms Institutions including RECs, relevant experience in partnerships with UN Women, other UN agencies, governments, NGOs, and other development actors | |
| Governance and management capacity: (See Capacity Assessment Checklist) | 8 points |
| • Management arrangement for the required services, including for monitoring and reporting, and if needed, evaluation | |
| • Overall governance/management structure of the proponent organization | |
| Financial and administrative management capacity: (See Capacity Assessment Checklist) | 7 points |
| TOTAL | 70 points |

b. PHASE II - FINANCIAL PROPOSAL (30 points)

Financial proposals will be evaluated following completion of the technical evaluation. The proponent with the lowest evaluated cost will be awarded 30 points. Other financial proposals will receive prorated points based on the relationship of the proponents’ prices to that of the lowest evaluated cost.

Formula for computing points:
Points = (A/B) Financial Points

Example: Proponent A’s price is the lowest at $10.00. Proponent A receives 30 points.
Proponent B’s price is $20.00. Proponent B receives ($10.00/$20.00) x 30 points = 15 points

12. Preparation of proposal

12.1 You are expected to examine all terms and instructions included in the CFP documents. Failure to provide all requested information will be at proponent’s own risk and may result in rejection of proponent’s proposal.

12.2 Proponent’s proposal must be organized to follow the format of this CFP. Each proponent must respond to every stated request or requirement and indicate that proponent understands and confirms acceptance of UNWOMEN stated requirements. The proponent should identify any substantive assumption made in preparing its proposal. The deferral of a response to a question or issue to the contract negotiation stage is not acceptable. Any item not specifically addressed in the proponent’s
proposal will be deemed as accepted by the proponent. The terms “proponent” and “contractor” refer to those organizations that submit a proposal pursuant to this CFP.

12.3 Where the proponent is presented with a requirement or asked to use a specific approach, the proponent must not only state its acceptance, but also describe, where appropriate, how it intends to comply. Failure to provide an answer to an item will be considered an acceptance of the item. Where a descriptive response is requested, failure to provide the same will be viewed as non-responsive.

12.4 The terms of reference in this document provides a general overview of the current operation. If the proponent wishes to propose alternatives or equivalents, the proponent must demonstrate that any such proposed change is equivalent or superior to UNWOMEN established requirements. Acceptance of such changes is at the sole discretion of UNWOMEN.

12.5 Proposals must offer services for the total requirement, unless otherwise permitted in the CFP document. Proposals offering only part of the services may be rejected unless permitted otherwise in the CFP document.

12.6 Proponent’s proposal shall include all of the following labelled annexes:
**CFP submission** (on or before proposal due date):
As a minimum, proponents shall complete and return the below listed documents (Annexes to this CFP) as an integral part of their proposal. Proponents may add additional documentation to their proposals as they deem appropriate.

Failure to complete and return the below listed documents as part of the proposal may result in proposal rejection.

<table>
<thead>
<tr>
<th>Part of proposal</th>
<th>Mandatory Requirements/pre-qualification criteria (Annex B2-2 hereto)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Part of proposal</td>
<td>Template for proposal submission (Annex B2-3)</td>
</tr>
<tr>
<td>Part of proposal</td>
<td>Resumes of proposed team members with prescribed information (Annex B2-4)</td>
</tr>
</tbody>
</table>

If after assessing this opportunity you have made the determination not to submit your proposal, we would appreciate it if you could return this form indicating your reasons for non-participation.

**Pre-submission:**
Proponents shall complete and return the Proposal/no proposal confirmation form prior to the submission deadline indicating whether they do or do not intend to submit a proposal.

<table>
<thead>
<tr>
<th>Stand-alone document</th>
<th>Proposal/no proposal confirmation form (Annex B2-1 hereto)</th>
</tr>
</thead>
</table>

**13 Format and signing of proposal**

13.1 The proposal shall be typed or written in indelible ink and shall be signed by the proponent or a person or persons duly authorized to bind the proponent to the contract. The latter authorization shall be indicated by written power-of-attorney accompanying the proposal.

13.2 A proposal shall contain no interlineations, erasures, or overwriting except as necessary to correct errors made by the proponent, in which case such corrections shall be initialled by the person or persons signing the proposal.

**14 Award**

14.1 Award will be made to the responsible and responsive proponent with the highest evaluated proposal following negotiation of an acceptable contract. UNWOMEN reserves the right to conduct negotiations with the proponent regarding the contents of their proposal. The award will be in effect only after acceptance by the selected proponent of the terms and conditions and the terms of reference. The agreement will reflect the name of the proponent whose financials were provided in
response to this CFP. Upon execution of agreement UNWOMEN will promptly notify the unsuccessful proponents.

14.2 The selected proponent is expected to commence providing services as of the date and time stipulated in this CFP.

14.3 The award will be for an agreement with an original term of 3 months with the option to renew under the same terms and conditions for an additional period or periods as indicated by UNWOMEN.
Section 4: UN Women Terms of Reference (TORs): Engaging Regional Inter Religious, Faith-Based Organizations and Actors in Promoting Gender Responsive Peacebuilding

Mandated by the international community, UN Women has placed the goal of achieving gender equality and the empowerment of women and girls as central across all its normative frameworks and gains; at the helm is the 2030 Agenda for Sustainable Development with gender equality as a stand alone goal and women's empowerment as well as having gender related targets across eleven of the other SDGs, with CSW60 committing to its gender-responsive implementation.

With focus on full and timely implementation of the gender equality agenda, UN Women ESARO is engaging critical partners across all sectors of society, including women, men, youth, girls and boys, academics, media and faith-based organizations with its leadership building on a record of fruitful collaboration over the past decade. The collaboration with religious stakeholders is rooted in the understanding that in today’s world, where 8 out of 10 people identify as members of a spiritual community, religion exerts a tremendous influence on women’s and men's identity, behaviour, and beliefs. With Faith-based organizations regarded as the oldest providers of social and humanitarian assistance, with networks and resources spread across the region. Notwithstanding their long history and impressive record of championing civilization and trade in the East and Southern Africa, faith-based actors have not yet succeeded in challenging the patriarchal structures, beliefs, and practices that continue to perpetuate inequality and discrimination against women and girls. While they have made considerable progress in promoting spiritual, social, and physical wellbeing, faith-based actors have not always fully engaged in the work of structural transformation required to secure equality and justice for all.

UN Women seeks proposals from qualified regional Inter religious bodies to implement a programme as described in this term of reference. The assignment will commence in August 2018 with a programme duration of three (3) months with a regional Inter Faith body with structures across Africa, that has proven programmatic experience in Peacebuilding and previous engagements in Peace Processes, proven organizational experiences in building strategic partnerships with key Regional Bodies including either AU, SADC, IGAD and EAC. The partner should demonstrate commitment to working with women and girls that are economically, politically, socially, culturally, or otherwise excluded, marginalized, and/or disempowered which will include the ability to demonstrate how the proposed initiatives will be sustained

Introduction / Background:

Religion is a vital social entity and with this, lays its potential for building peace in conflict ridden societies and encouraging willingness to peaceful coexistence with former warring parties. Religious peacebuilding is hardly a new phenomenon; as religious communities and actors have long been involved in building peaceful and just societies.

In the East and Southern Africa Region, the relationship between spirituality, religion and gender equality remains a grey area with varying and sometimes conflicting perspectives on the overall interpretation of the narrative. Although religion continues to play a vital role in shaping cultural, social, economic, and political
norms in many parts of the region, gender roles and the status of women and men in society have deeply remained anchored to the manner in which religious texts have been interpreted for centuries by those in positions of authority—positions which are predominantly held by men. Yet, in sharp contrast to their marked absence at the highest levels of decision-making in religious communities, women play a pivotal role in religious functions.

The role of spiritual and religious leaders in the gender equality agenda is also equally multifaceted: while often rooted in patriarchal traditions, they are also among the most powerful agents of transformational social change with the language of faith reaching the deepest roots of human motivation, mobilizing individuals and communities to sacrifice comfort and material wealth in pursuit of higher goals. In addition, faith-based institutions and institutions are among the most trusted, largest, most stable, and well-resourced and coordinated social networks. Many of these networks transcend political, ethnic, cultural and socio-economic boundaries, and have the capacity to coordinate and execute large-scale social action.

In East Africa, especially along the coastline from Somalia to Mozambique, religion plays a very significant role in the field of peace and conflict, and religion for peace programs have taken various forms, mainly interreligious activities with a focus on promoting reconciliation and peace. The engagement of different religious communities facilitates the sharing of ideas on addressing common societal challenges and also provides an opportunity for joint contribution for peaceful coexistence. Religious leaders, through interreligious dialogue, play an important role in creating an avenue that serves as motivation and guidance to citizens from different faith groups to embrace non-violent means of conflict resolution.

Therefore, with religion occupying such a central place in people’s lives, it compels us to recognize that religion has the needed potential to harness and mobilize all sections of society for the social and cultural transformation called for by the UN’s human rights, peace and security, humanitarian and sustainable development agenda, and the Gender Equality Compact that has been prioritized in the last five years.

Religion as a powerful creator of social fact needs to be harnessed in the bid to create a new approach that would achieve gender equality and the empowerment of women. Unfortunately, so far in many societies, religion has been misconstrued to justify the naturalness and sacred nature of the patriarchy with men viewed as superior to women and discriminated against through the gendered division of labour and roles and gender stereotyping including harmful practices like child marriage, female genital mutilation and violence against women that are sometimes justified in the name of religion.

Rationale:

While Faith actors remain critical in dismantling structures and practices that promote inequality, the need for a structured engagement with UN Women to work on the normative, programmatic and advocacy frameworks aimed at achieving transformational gender equality and based on the principles of mutual respect, tolerance, and compassion before God is highly important. This calls for a gender mainstreamed platform that will advance the narratives of gender equality rooted in the ideals of faith and human rights as well as address harmful practices against women and girls. These narratives must not only be employed on the local level among communities but should also be translated at the region so they are also able to influence policy and legislation on the national, regional and global level. The platform would be about planting the seeds of a movement that would bring together faith actors and gender equality activists armed with both human rights obligations and moral persuasion.
The main rationale of this initiative is to develop a much needed religious discourse—through a groundswell of support from faith-based communities—that positions women at the centre of the narrative, and recognizes their fundamental human rights, their contributions, role and agency as well as their particular needs. These narratives would aim to influence local level decisions as well as that of policy and legislation on the national, regional and global level, and become a part of norm-setting and implementation of a progressive gender equality agenda.

In recognition of the need to leverage the comparative advantage of engaging religious leaders, UN Women ESARO will collaborate with the regional Inter Faith religious bodies in developing and mainstreaming Gender throughout their Peace and Security Framework. This will be anchored on the belief that faith actors are critical in dismantling structures and practices that promote inequality. The approach will provide a deeper understanding of faith-based actors and their Peace and Security programmes while expanding the engagement of faith organizations and institutions at the regional level with the goal of achieving gender equality and women empowerment. Using a religious lens, the engendered Peace and Security strategy will also build a unique approach of combining gender equality and faith-based principles to boost women’s role in peacebuilding.

**Objectives of the Initiative will include:**

- Identify entry points for engaging religious leaders at a regional level to foster the realization of equality leading to the development of a Gender Strategy;
- Engender regional Inter Faith religious bodies Peace and Security Frameworks
- Identify strategies for building coalitions on faith and gender equality

**Description of required services:**

**The Assignment**

- UN Women ESARO’s Peace and Security Policy Specialist will be the focal point for this initiative. Other units in UN Women Regional Office and/or relevant country offices will provide technical support as deemed necessary. The initiative should cover and benefit all country faith structures in Africa that are aligned to the regional Inter Faith body. These countries will collaborate in the partner in initiating strategies that will lead the Gender of a Gender strategy and the engendering of the Peace & Security Framework

This initiative is designed to contribute to UN Women ESARO Annual Work Plan OEEF Output ESA-0_22.49 i.e.: **Facilitate Policy Dialogues by the WPS Technical Working Group including their engagement with Regional bodies (IGAD, SADC, Religious Bodies & National Women Peace Networks) to enhance advocacy on GEWE in WPS**

**Deliverables:**

Key deliverables for the initiative are:

- An Engendered Peace and Security Framework
- A Gender Strategy
**Timeframe:**

Total Initiative Duration: 3 Months.

**Competencies**

**Required Technical/functional competencies**

a. Technical/functional competencies required
   - A regional Inter Faith body with structures across Africa
   - Proven programmatic experience in Peacebuilding and previous engagements in Peace Processes
   - Proven organizational experiences in building strategic partnerships with key Regional Bodies including either AU, SADC, IGAD and EAC.
   - Demonstrates commitment to working with women and girls that are economically, politically, socially, culturally, or otherwise excluded, marginalized, and/or disempowered.
   - Ability to demonstrate how the proposed initiatives will be sustained.

**Application Procedure**

- Interested and qualified organisations should send proposals to procurement.bids@unwomen.org
- Incomplete submissions received after the closing date will not be given consideration
Annex B2-1

Call for proposal
Description:
CFP No.

Proposal/no proposal confirmation form

If after assessing this opportunity, you have made the determination not to submit your proposal we would appreciate if you could return this form indicating your reasons for non-participation.

Date: 15th August 2018

To: UNWOMEN
Email: procurement.bids@unwomen.org

From: ________________________________
_____________________________________
_____________________________________

Subject  ________________________________

YES, we intend to submit an offer.

NO, we are unable to submit a proposal in response to the above-mentioned Call for Proposal due to the reason(s) listed below:

( ) The requested products are not within our range of services
( ) We are unable to submit a competitive proposal for the requested services at the moment
( ) We cannot meet the requested terms of reference
( ) Your CFP is too complicated
( ) Insufficient time is allowed to prepare a proposal
( ) We cannot meet the delivery requirements
( ) We cannot adhere to your terms and conditions (please specify: payment terms, request for performance security, etc.)
( ) Other (please provide reasons) ________________________________
( ) We would like to receive future CFPs for this type of services
( ) We don’t want to receive CFPs for this type of services

If UNWOMEN has questions to the proponent concerning this NO PROPOSAL, UNWOMEN should contact Mr./Ms. _________________, phone/email ________________, who will be able to assist.

Annex B2-2
Call for proposal  
Description of Services:  
CFP No.

**Mandatory requirements/pre-qualification criteria**

Proponents are requested to complete this form and return it as part of their submission. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described below. All questions should be answered on this form or an exact duplicate thereof. UN WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

<table>
<thead>
<tr>
<th>a. Mandatory requirements/pre-qualification criteria</th>
<th>b. Proponent’s response</th>
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</table>
| 1.1. Confirm that the services being requested are part of the key services that the proponent has been performing as an organization. This must be supported by a list of at least two customer references for which similar service is currently or has been provided by the proponent. | Reference #1:  
Reference #2: |
| 1.2. Confirm proponent is duly registered or has the legal basis/mandate as an organization | Yes/No |
| 1.3. Confirm proponent as an organization has been in operation for at least five (5) years | Yes/No |
| 1.4. Confirm proponent has a permanent office within the location area. | Yes/No |
| 1.5. Proponent must agree to a site visit at a customer location in the location or area with a similar scope of work as the one described in this CFP. | Yes/No |
| 1.6 Confirm that proponent has not been the subject of a finding of fraud or any other relevant misconduct following an investigation conducted by UN Women or another United Nations entity. The Proponent must indicate if it is currently under investigation for fraud or any other relevant misconduct by UN Women or another United Nations entity and provide details of any such investigation | Yes/No |
| 1.7 Confirm that proponent has not been placed on any relevant sanctions list including as a minimum the Consolidated United Nations Security Council Sanctions List(s) | Yes/No |
Annex B2-3

Call for proposal
Description of Services:
CFP No.

Template for proposal submission

<table>
<thead>
<tr>
<th>Mandatory requirements/pre-qualification criteria</th>
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</thead>
</table>
Proponents are requested to complete form Annex B2-1 and return it as part of their submission. Proponents must meet all mandatory requirements/pre-qualification criteria as set out in Annex B. Proponents will receive a pass/fail rating on this section. To be considered, proponents must meet all the mandatory criteria described in Annex B. UN WOMEN reserves the right to verify any information contained in proponent’s response or to request additional information after the proposal is received. Incomplete or inadequate responses, lack of response or misrepresentation in responding to any questions will result in disqualification.

<table>
<thead>
<tr>
<th>Component 1: Organizational Background and Capacity to implement activities to achieve planned results (max 1.5 pages)</th>
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This section should provide an overview with relevant annexes that clearly demonstrate that the proposing organization has the capacity and commitment to implement successfully the proposed activities and produce results. Key elements to be covered in this section include:

1. Nature of the proposing organization – Is it a community-based organization, national or sub-national NGO, research or training institution, etc.?
2. Overall mission, purpose, and core programmes/services of the organization
3. Target population groups (women, indigenous peoples, youth, etc.)
4. Organizational approach (philosophy) - how does the organization deliver its projects, e.g., gender-sensitive, rights-based, etc.
5. Length of existence and relevant experience
6. Overview of organizational capacity relevant to the proposed engagement with UN Women (e.g., technical, governance and management, and financial and administrative management)
Component 2: Expected Results and Indicators (max 1.5 pages)

This section should articulate the proponent’s understanding of the UN Women Terms of Reference (TOR). It should contain a clear and specific statement of what the proposal will accomplish in relation to the UN Women TOR. This should include:

1. The **problem statement** or challenges to be addressed given the context described in the TOR.

2. The specific **results** expected (e.g., outputs) through engagement of the proponent. The expected results are the measurable changes which will have occurred by the end of the planned intervention. Propose specific and measurable indicators which will form the basis for monitoring and evaluation. These indicators will be refined, and will form an important part of the agreement between the proposing organization and UNWOMEN.

Component 3: Description of the Technical Approach and Activities (max 2.5 pages)

This section should describe the technical approach and should be able to show the soundness and adequacy of the proposed approach, what will actually be done to produce the expected results in terms of activities. There should be a clear and direct linkage between the activities and the results at least at the output level. Specific strategies should also be described to support the achievement of results, such as building partnerships, etc.

Activity descriptions should be as specific as necessary, identifying **what** will be done, **who** will do it, **when** it will be done (beginning, duration, completion), and **where** it will be done. In describing the activities, an indication should be made regarding the organizations and individuals involved in or benefiting from the activity.

This narrative is to be complemented by a tabular presentation that will serve as Implementation Plan, as described in Component 4.

Component 4: Implementation Plan (max 1.5 pages)

This section is presented in tabular form and can be attached as an Annex. It should indicate the sequence of all major activities and timeframe (duration). Provide as much detail as necessary. The Implementation Plan should show a logical flow of activities. Please include in the Implementation Plan all required milestone reports and monitoring reviews.

**Implementation Plan**

<p>| Project No: | Project Name: |</p>
<table>
<thead>
<tr>
<th>Name of Proponent Organization:</th>
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<tbody>
<tr>
<td>Brief description of Project</td>
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<tr>
<th>Project Start and End Dates:</th>
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</table>

<table>
<thead>
<tr>
<th>Brief Description of Specific Results (e.g., Outputs) with corresponding indicators, baselines and targets. Repeat for each result</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>List the activities necessary to produce the results</th>
<th>Duration of Activity in Months (or Quarters)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Indicate who is responsible for each activity</td>
<td>1</td>
</tr>
<tr>
<td>Activity</td>
<td>Responsible</td>
</tr>
<tr>
<td>----------</td>
<td>--------------</td>
</tr>
<tr>
<td>1.1</td>
<td></td>
</tr>
<tr>
<td>1.2</td>
<td></td>
</tr>
<tr>
<td>1.3</td>
<td></td>
</tr>
<tr>
<td>1.4</td>
<td></td>
</tr>
</tbody>
</table>

**Monitoring and Evaluation Plan** (max. 1 page)

This section should contain an explanation of the plan for monitoring and evaluating the activities, both during its implementation (formative) and at completion (summative). Key elements to be included are:

- How the performance of the activities will be tracked in terms of achievement of the steps and milestones set forth in the Implementation Plan
- How any mid-course correction and adjustment of the design and plans will be facilitated on the basis of feedback received
- How the participation of community members in the monitoring and evaluation processes will be achieved
Component 5: Risks to Successful Implementation (1 page)

Identify and list any major risk factors that could result in the activities not producing the expected results. These should include both internal factors (for example, the technology involved fails to work as projected) and external factors (for example, significant currency fluctuations resulting into changes in the economics of the activity). Describe how such risks are to be mitigated.

Include in this section also the key assumptions on which the activity plan is based on. In this case, the assumptions are mostly related to external factors (for example, government environmental policy remaining stable) which are anticipated in planning, and on which the feasibility of the activities depend.

Component 6: Results-Based Budget (max. 1.5 pages)

The development and management of a realistic budget is an important part of developing and implementing successful activities. Careful attention to issues of financial management and integrity will enhance the effectiveness and impact. The following important principles should be kept in mind in preparing a project budget:

- Include only costs which directly relate to efficiently carrying out the activities and producing the results which are set forth in the proposal. Other associated costs should be funded from other sources.

- The budget should be realistic. Find out what planned activities will actually cost, and do not assume that you will be able to make do for less.

- The budget should include all costs associated with managing and administering the activity. Particularly include the cost of monitoring and evaluation.

- Indirect costs, or administrative overhead costs, such as staff salaries and office rent are not funded. These therefore should not be part of the funding request.

- The budget line items are general categories intended to assist in thinking through where money will be spent. If a planned expenditure does not appear to fit in any of the standard line item categories, list the item under other costs, and state what the money is to be used for.

- The figures contained in the Budget Sheet should agree with those on the proposal header and text.
Result 1 (e.g. Output) Repeat this table for each result.

<table>
<thead>
<tr>
<th>Expenditure Category</th>
<th>Year 1, [Local currency]</th>
<th>Total, [local currency]</th>
<th>US$</th>
<th>% Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Personnel</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Equipment / Materials</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Training / Seminars / Travel Workshops</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Contracts</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Other costs ¹</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6. Incidentals</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7. Other support requested</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8. Contingency (max. 5%)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Cost for Result 1</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

¹ “Other costs” refers to any other costs that is not listed in the Results-Based Budget. Please specify in the footnote what they are:________________________________________________________________________________
Annex B2-4

Call for proposal
Description of Services:
CFP No.

Format of resume for proposed staff

Name of Staff: ___________________________________________________

Title: __________________________________________________________

Years with NGO: _____________________   Nationality: __________________

Education/Qualifications: (Summarize college/university and other specialized education of staff member, giving names of schools, dates attended and degrees-professional qualifications obtained).

Employment Record/Experience

(Starting with present position, list in reverse order, every employment held. List all positions held by staff member since graduation, giving dates, names of employing organization, title of position held and location of employment. For experience in last five years, detail the type of activities performed, degree of responsibilities, location of assignments and any other information or professional experience considered pertinent for this assignment).

References

Provide names and addresses for two (2) references.
Call for proposal

Description of Services:

CFP No.

### Capacity Assessment Document Checklist
For Potential Implementing Partners/Responsible Parties

#### Governance, Management and Technical

<table>
<thead>
<tr>
<th>Document</th>
<th>Mandatory / Optional</th>
<th>Yes / No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legal registration</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>Rules of Governance / Statues of the organization</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>Organigram of the organization</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>List of Key management</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>CVs of Key Staff proposed for the engagement with UN Women</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>Anti-Fraud Policy Framework</td>
<td>Mandatory</td>
<td></td>
</tr>
</tbody>
</table>

#### Administration and Finance

<table>
<thead>
<tr>
<th>Document</th>
<th>Mandatory / Optional</th>
<th>Yes / No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative and Financial Rules of the organization</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>Internal Control Framework</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>Audited Statements of last 3 years</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>List of Banks</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Name of External Auditors</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Procurement

<table>
<thead>
<tr>
<th>Document</th>
<th>Mandatory / Optional</th>
<th>Yes / No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Procurement Manual</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>Procurement Code of Conduct</td>
<td></td>
<td></td>
</tr>
<tr>
<td>List of main suppliers / vendors</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

#### Client Relationship

<table>
<thead>
<tr>
<th>Document</th>
<th>Mandatory / Optional</th>
<th>Yes / No</th>
</tr>
</thead>
<tbody>
<tr>
<td>List of main clients / donors</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>Two references</td>
<td>Mandatory</td>
<td></td>
</tr>
<tr>
<td>Past reports to clients / donors for last 3 years</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>